



SOCIETY OF ST. FRANCIS XAVIER, PILAR'S

FR. CONCEICAO RODRIGUES COLLEGE OF ENGINEERING

(Approved by AICTE & Affiliated to University of Mumbai)

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Ref.: CRCE / 2021 / 177

Date : August 12, 2021.

NOTICE

Final Year Students

Dear Students,

Hope you all are safe and healthy.

Attached is the Placement Policy for the Academic Year 2021-22.

All students are required to sign and take their parents consent signature on it and submit the same to the Faculty Incharges on or before 31st August 2021.

Best wishes for your placement / higher studies career options.



PRINCIPAL

Encl : as above.

C.C. : Placement Co-ordinators

H.O.Ds – Mech. / ECS / Computer / A.I & D.S.

Class Teachers - Production – Prof. Saurabh Korgaonkar

Electronics – Prof. Jayen Modi

Computer – Prof. Monali Shetty

Info. Tech. – Prof. I Prajakta Bhangale

Campus Placement Policy

Students and parents are requested to read this thoroughly before signing. Placement is a privilege to the students not a right. These guidelines are framed to ensure equality and fairness of opportunity to all the students. The guidelines will ensure that maximum number of students getting campus placement. This document has to be signed by all Final year students before academic year.

Rules for students participating in the campus :

1. Students will be provided with placement assistance in the final academic year.
2. College suggests that all students interested in the campus placement to undergo training programs conducted by competent industry trainers as training increases success of placement(s).
3. The campus recruitment may happen on campus / off the campus at company office or pooled campus college as decided by college / company(s).
4. Students will be allowed to participate in any number of company(s) process as long as they do not get offer and they are serious and responsible in each of the company(s) process.
5. Offers are categorized based on CTC and/or Profile , For Academic year 2021-22, CTC band / categories are:

CTC	Offer Type	Profile
5 LPA or less	Normal	Any Profile
10 LPA or less	Dream	Any Profile
15 LPA or less	Dream +	Any Profile
Further in slab of 5 LPA	Super dream...	Any Profile
Any CTC	Core	Profile for Core branches like Production, Mechanical, Electronics etc.

1. Eligibility criteria for any of the company(s) will be as decided by the visiting company.
2. Student(s) with offer in higher CTC band can't participate for companies which fall in lower CTC band irrespective of accepting or declining the higher CTC offer.
3. Student(s) can hold only one offer in any of the CTC bands irrespective of accepting or declining the current offer.
4. Core offer students will not be eligible to participate further in any company(s) irrespective of accepting or declining the core offer.
5. Any interested student(s) who is having non-core offer in normal CTC band will be eligible for participating in Core company(s) process.
6. Student selected in Dream or higher band, transcript will not be issued for one calendar year from the last date of their final examination irrespective of acceptance or rejection or leaving the job after joining.
7. College does not have control over the Role(s) / Profile(s) offered during the hiring process and/or at the time of joining, Joining date, employment terms & conditions of the company.
8. If the scheduled campus drive is cancelled by company(s), the college will not be responsible.
9. Student(s) who gets offer from Job portals / off campus drives, on their own efforts are requested to inform the college about the same and such students will be continued to be treated as unplaced and interested can continue to participate in the campus drives conducted by the college.
10. Change of choice from campus placement to further studies category is permitted with prior permission from the Principal provided student does not have any offer.
11. Any participating student(s) who is not serious / irresponsible / dishonest in any of the company(s) process will be disqualified and will not be allowed to participate in further company(s) process.
12. All placed students have to submit copy of the offer letter / letter of intent to the branch faculty I/c for the purpose of office records.
13. Principal will have the discretionary powers to decide on any particular rule / company / student on a case to case basis keeping balance of interests of the college, student and company(s) and Principal's decision will be final.

Rules for further studies / other career interest:

1. Any eligible interested student can participate in the bulk recruiter / other companies decided by the college without blocking the transcripts.
2. Any point of time student can change their choice from further studies category to campus placement category with prior permission from the Principal.
3. Any student who has Dream or higher and / or core offer will not be eligible for the transcript for one calendar year from date of completion of the final examination irrespective of accepting, declining the offer or resigning from the job.

Declaration by the student and parent(s):

1. I have understood the rules for the campus placement, higher studies and other career options.
2. I will be participate in the campus placement program / I have decided to opt for higher studies or other career options

[Strike out whichever is not applicable]

Student Details:

Roll No: _____ Name: _____ Signature with date: _____

Parents Details:

Name(s): _____ Signature(s) with date: _____